Worldwide Retention Training Seminar
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9TH CSM of the Army Reserve

16 November 2004

Reserve The Purpose of the Institution

Title 10 – Armed Forces

"The purpose of…provide trained units and qualified persons available for active duty in the armed forces, in time of war or national emergency, and at such other times as the national security may require, to fill the needs of the armed forces… more units and persons are needed than are in the regular components."

Subtitle E, Part 1, Chapter 1003, Sec 10102

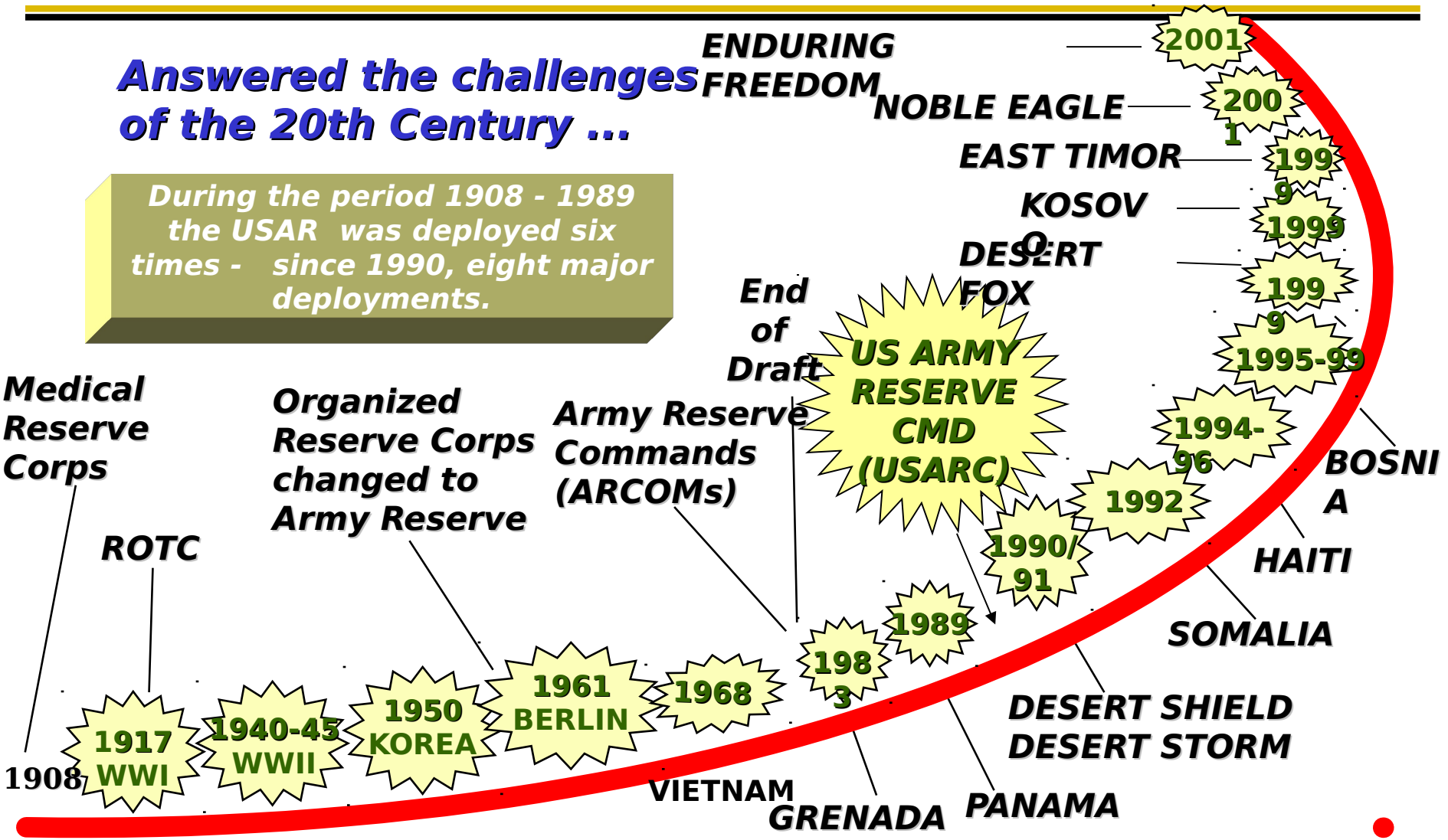
Who We Are

- America's Army Reserve - - Citizens,
  Patriots, Soldiers, Warriors
- Trained and ready for war
- Serving, defending, building, fighting for
  America
- At home and around the world
- A band of brothers and sisters loyal,
  courageous, proud
- Defending America, fighting for America, defeating and destroying her

Where We've Been

Answered the challenges of the 20th Century ...

During the period 1908 - 1989 the USAR was deployed six times - since 1990, eight major deployments.



... changed, adapted, and succeeded through courage and leadership

What We Do —
Three Missions

Chief, Army Reserve

CG, U. S. Army Reserve Command

Human Resource Command St. Louis

Office Chief, Army Reserve

United States Army Reserve Command

Policy and Resources

Individual Soldiers
Active Guard Reserve
Personnel Management
Retirees/Veterans

Trained and Ready Units and Soldiers

POLICY/RESOURCING **PERSONNEL** **EXECUTION**

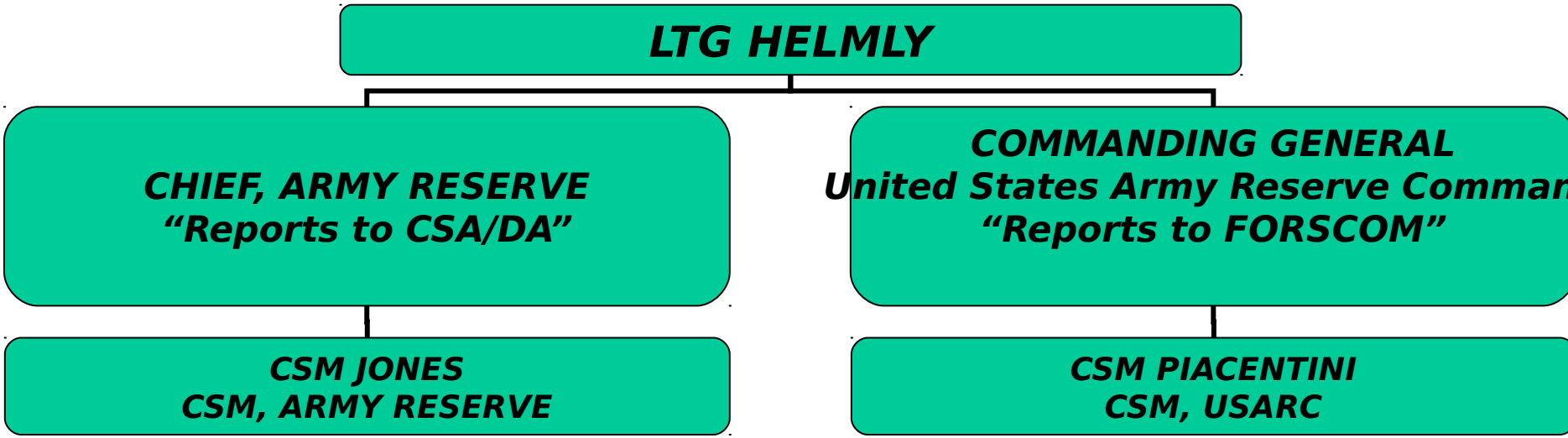
What We Do —

The Army Reserve Vision

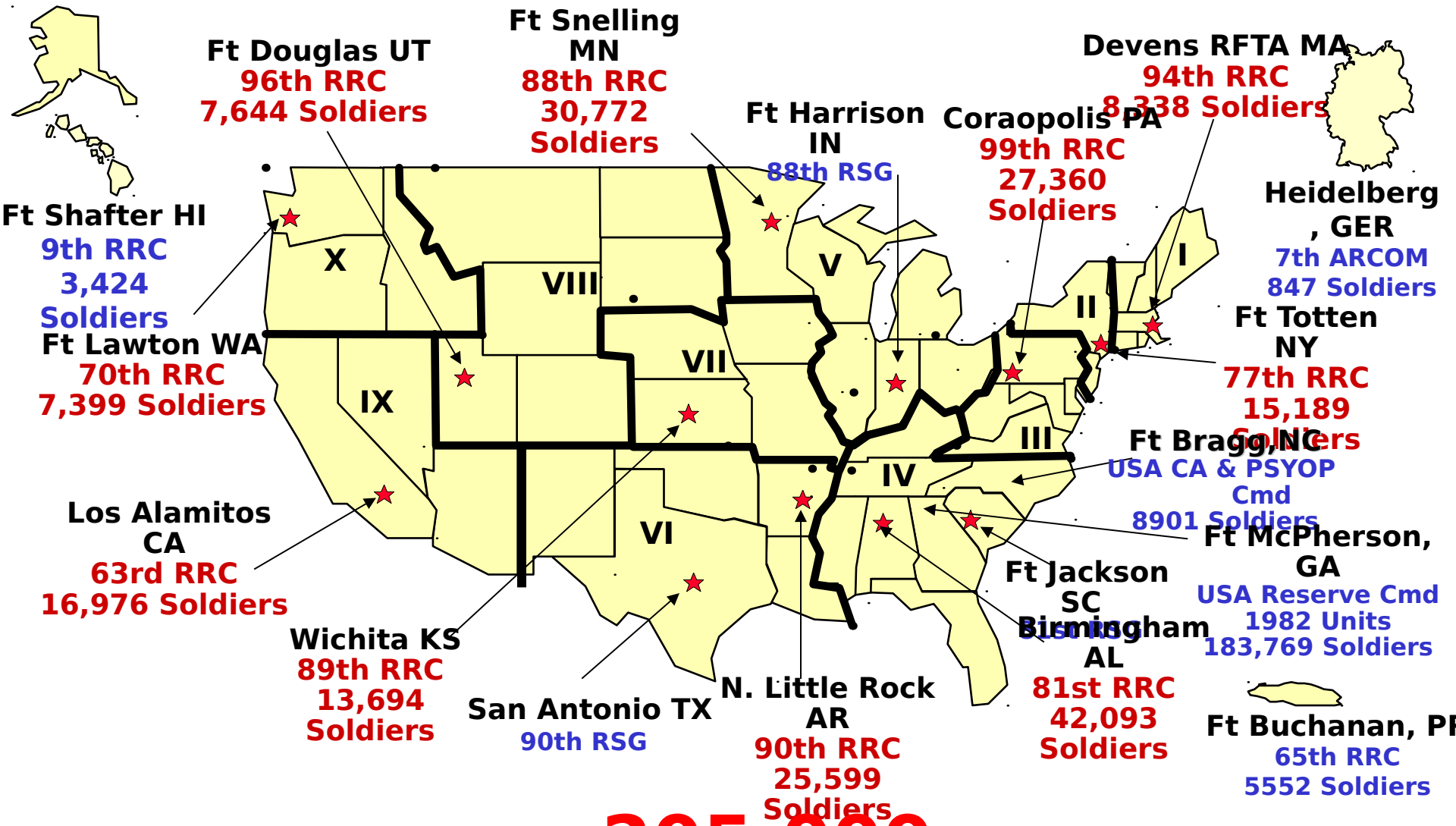
The Army Reserve:

The essential provider for training and support operations, engaged worldwide with ready units and Soldiers **in the 21st**

Army Reserve Leadership



The Army Reserve - Worldwide



205,000 Soldiers

Army Reserve Operations

JFCOM
United States

EUCOM
Germany
•Bosnia
•Kosovo

PACOM
•Korea
•Japan

SOUTHCOM
•Ecuador
•GTMO

CENTCOM
• Kuwait
•Iraq
•Qatar
•Ubekistan
•Afghanistan

Operational Deployments
Training Deployments
Total Mobilized for ONE/OIF/OEF 43,734
** As of 8 Nov 04

Across The Spectrum of Operations

What We Do —

What the Army Reserve Brings to the Force

Presence of *205,000 Soldiers in 1,000 local communities

The Army Reserve provides:

100% of Training Divisions, Prisoner of War Brigades, Railroad Units

97% of Civil Affairs units

66% of Psychological Operations units

67% of Medical Brigades, 70% of Hospitals

44% of the Army's Logistics Support

Every Soldier will be in the Army Reserve!!

Mobilization Augmentees

What We Do —

Your Army Reserve

There are 12 Division Headquarters with 1,124 spaces.

There are 41 Brigades with 4,326 spaces.

There are 85 Headquarters and augmentations with 10,758 spaces.

There are 62 Hospitals and augmentations with 24,948 spaces.

There are 39 Groups and 2726 spaces.

There are 377 Battalions with 54,378 spaces.

There are 685 Companies with 78,272 spaces.

There are 685 Detachments spaces

Army Reserve Serving a Nation At War

- 120,091 Army Reserve Soldiers mobilized since 9/11
- 31,000 Army Reserve Soldiers deployed as of 20 Sep
- 10,155 Avg # of Army Reserve Soldiers mobilized per month Oct 01- Dec 02
- 51, 498 Avg # of Army Reserve Soldiers mobilized per month Jan 03-Jun 04
- **HUMAN TOLL FROM Operations OIF/OEF**
- **66 Army Reserve Soldier Deaths**
- **295 Army Reserve Wounded In Action**
- **1 Army Reserve Soldier Missing/Captured**

AC/RC RELATIONSHIP

- COMPONENT
- CATEGORY OF RC
- DUTY STATUS
- SOLDIER BUSINESS
- UNDERSTANDING (Differences vs Commonality)
- REALITY

WHY THE ARMY RESERVE?

- Diversity in assignments (Unit Types, CONUS, OCONUS)
- Promotion opportunities
- Increased Incentives
- Connect with the Civilian Community
- Career Opportunities (Civilian and Military)
- Increased Skill Sets (Reclassification, Leadership)
- Continue Civilian Educational Goals
- Transition from Military to Civilian-Military to Civilian to Retirement

BOTTOM LINE

- BUILD RETENTION NETWORK NOW
- INCREASE UNDERSTANDING THROUGH TRAINING
- CONTINUE TO DEVELOPE LEADERS WITH AC/RC EXPERIENCE
- CONTINUE TO IMPROVE UNDERSTANDING
- CHANGE LAWS, REGULATIONS, POLICIES
- CONTINUE TO COME WHEN WE ARE CALLED

MY MESSAGE

"The Army is transforming, it is not easy nor does anyone expect it to be. Every Soldier serves this great nation for a reason, my reasons are God, Country, and Family. How each Soldier decides to serve, whether Active Component or Reserve Component, he or she volunteered. It IS one Army, with one Mission, serving one country, the United States of America.

"A BULLET KNOWS NO COMPONENT"

LAST ONE!!!

QUESTIONS?